



## EMPLOYMENT APPLICATION

### Non-discrimination Statement

*Badger Remediation (the Company) is an equal opportunity employer. The Company will not discriminate against applicants or employees on the basis of race, color, religion/creed, national origin, age, sex, pregnancy (including childbirth or related medical condition), disability, genetic information and testing, sexual orientation, marital status, gender identity, military status or service, citizenship, use or nonuse of lawful products away from work, arrest or conviction record, or any other class protected by applicable law.*

### Applicant Information

Name (First Middle Last): \_\_\_\_\_ Date of Application: \_\_\_\_\_

Present Address: \_\_\_\_\_

Previous Address (If less than 10 years at current address):

\_\_\_\_\_

Telephone Number(s): (Home) \_\_\_\_\_ (Mobile) \_\_\_\_\_

Email address: \_\_\_\_\_

### Availability

Position Applied For: \_\_\_\_\_  Full-Time -or-  Part-Time

Specify Days and Hours For Which You Are Available: \_\_\_\_\_

Date Available to Begin Work: \_\_\_\_\_ Desired Salary/Wage: \_\_\_\_\_

Are you willing to relocate?  Yes  No      Are you willing to travel?  Yes  No

### Work Eligibility

Are you legally authorized to work in the United States?  Yes  No

Are you at least 18 years of age?  Yes  No

If hired, the Company will require proof of eligibility to work in the United States, as required by law.

**Ability to Perform Job Duties**

Are you able to perform the essential functions of the position or positions for which you are applying with or without a reasonable accommodation?  Yes  No

If you would like a list of job functions for the position(s) for which you have applied, please speak to the Human Resources Department.

If you are applying for a position with field requirements where a driver's license is an essential function of the job (technician, PM, estimator, etc.), do you have a current valid driver's license? (Select "N/A" if you are not applying for one of the positions referenced here)  Yes  No  N/A

**Past Experience with the Company**

Have you ever previously applied with the Company?  Yes  No

If yes, specify the date(s): \_\_\_\_\_

Have you ever been previously employed by this Company?  Yes  No

If employed by the Company in the past, specify the date(s) and position(s) held:

\_\_\_\_\_

**Education**

<u>Name of Institution</u>	<u>Number of Years Attended</u>	<u>Degree Earned, if any</u>	<u>Major</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Employment History**

Start with your current or most recent employer. If you need additional space, please continue on a separate sheet of paper.

1. Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

\_\_\_\_\_

Duration of Employment: \_\_\_\_\_

If this is your current employer, may we contact this employer?  Yes  No

**Employment History Continued...**

2. Employer: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Duties Performed: \_\_\_\_\_  
\_\_\_\_\_  
Duration of Employment: \_\_\_\_\_

3. Employer: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Duties Performed: \_\_\_\_\_  
\_\_\_\_\_  
Duration of Employment: \_\_\_\_\_

Have you ever been terminated from a job due to misconduct or other wrongdoing?  Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**United States Military Experience**

Please describe any job-related military training or experience in the United States Armed Forces:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Prior Name(s)**

Is there information relative to your name, such as a name change or nickname used, that the Company should know to conduct check on your employment history?  Yes  No

If yes, please indicate any other name(s) used:

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**Applicant Statement**

PLEASE READ CAREFULLY BEFORE SIGNING THIS STATEMENT

I authorize the Company to investigate all statements in this application and to secure any appropriate information from all of my employers and references, except as I have otherwise indicated in this application. I hereby release all of those employers and references, and the Company from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Company.

I understand that any offer of employment is contingent upon receipt of a satisfactory check of my academic credentials and employment references.

I further understand that any false or misleading statements or material omissions will be sufficient cause for rejection of my application or termination of my employment.

I understand that nothing in this employment application is intended to create an employment contract between the Company and me. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless it is made in writing and signed by a Company officer. I understand that if an employment relationship is established, I have the right to terminate my employment at any time for any reason. I also understand that the Company retains the right to terminate my employment at any time for any reason, consistent with applicable law.

I hereby acknowledge that I have read and understand this Applicant Statement.

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Signature of Applicant

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Date